



**New Jersey Department of Environmental Protection**  
**NOTICE OF VACANCY**  
**Posting Number: LUR I 2015-1**

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**( x ) DIVISION/PROGRAM      ( x ) DEPARTMENT      ( x ) STATEWIDE**

<b>TITLE:</b> ENVIRONMENTAL SERVICES TRAINEE	<b>SALARY:</b> \$43,094.21 (Non-negotiable)
<b>OPENING DATE:</b> December 24, 2015	<b>CLOSING DATE:</b> February 24, 2016
<b>EXISTING VACANCIES:</b> TBD	<b>WORKWEEK:</b> NE (35) WORKWEEK
<b>PROGRAM/LOCATION:</b>	NJ DEPARTMENT OF ENVIRONMENTAL PROTECTION Division of Land Use Regulation Bureau of Inland Regulation 501 E. State Street, 3rd Floor Trenton, NJ 08025

**DESCRIPTION:** Under close supervision of a supervisory official, in an Environmental Services Program, learns to conduct routine surveys, studies, inspections, and/or investigations relating to the improvement and/or monitoring of environmental conditions, and/or the enforcement of environmental laws/regulations; does other related duties.

**SPECIFIC TO THE POSITION:** Learns to assist in identifying and delineating freshwater wetlands in the field, preparing Letters of Interpretation to approve wetland delineations, identifying regulated waters and riparian zones, preparing environmental reports, reviewing permit applications for compliance with applicable rules including Freshwater Wetlands Protection Act rules and Flood Hazard Area Control Act Rules, processing Highlands Takings waivers or single family hardship exceptions. Field work is a critical component to these positions.

**REQUIREMENTS:**

**Education:** Graduation from an accredited college or university with a Bachelor's degree in one of the Physical Sciences, Environmental Sciences/Studies, Chemical Sciences, Biological Sciences, Environmental Planning, Physical Geography or in Civil Engineering, Sanitary Engineering, Chemical Engineering, Environmental Engineering, Mechanical Engineering, Agricultural Engineering, Mining Engineering, Industrial Engineering, or Bio-resource Engineering.

**License:** Appointees will be required to possess a valid driver's license valid in New Jersey only if the operation of a vehicle, rather than employee mobility, is necessary to perform the essentials duties of the position.

**RESIDENCY:** Pursuant to N.J.S.A. 52:14-7(L. 2011 Chapter 70), also known as the New Jersey First Act which became effective September 1, 2011, all persons newly hired by the NJDEP on or after that date shall have one year from the date of employment to establish, and then maintain, principal residence in the State of New Jersey. New Jersey state employees hired prior to September 1, 2011 who transfer from within the NJDEP or from another State of New Jersey appointing authority without a break in service greater than 7 days but who reside outside the State of New Jersey are not required to change their principal residence to New Jersey in order to comply with the act.

**AUTHORIZATION TO WORK:** Selected candidates must be authorized to work in the United States according to the Department of Homeland Security, United States Citizenship and Immigration Services Regulations. Note: The State of New Jersey does not provide sponsorships for citizenships to the United States.

**NOTE:** Interviews will be afforded based on the cover letter, resume and credentials submitted in response to this notice. Applicants may be required to provide a copy of their transcripts at time of interview.

**SCOPE OF ELIGIBILITY:** Open to eligible candidates who meet the above requirements.

**SUBMIT LETTER OF INTEREST, RESUME AND E-MAIL ADDRESS BY 4:00 PM ON THE CLOSING DATE TO:**

Nancy Fury  
Division of Land Use Management  
PO Box 420; Mail Code 401-07B  
Trenton, NJ 08625-0420  
E-mail Address: LUM.resumes@dep.nj.gov  
Fax Number (609) 633-0750

**POSTING AUTHORIZED BY:** Deni Gaskill, Manager  
Division of Human Resources

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**Accommodations will be made for qualified applicants or employees with disabilities**  
**New Jersey Department of Environmental Protection is an Equal Opportunity**